Internal only	No
Vacancy ID	Orbit-0880
Job Title	Data Engineer
Location	Stratford-Upon-Avon / Agile
Salary MIN	£53,000
Salary MAX	£58,000
Contract Type	Permanent

Orbit is a fantastic business and one that's really going places.

Orbit was formed in 1967 with the aim of providing good-quality housing for people who would otherwise not be able to afford to buy their own home.

Over 50 years later, we're one of the leading housing providers in the UK. Our services have diversified, our housing portfolio has expanded, and our reputation as an innovator within our sector has grown. But one thing that has never changed. Our belief in people and what they can achieve.

Your role at Orbit.

As a Data Engineer you will own the development and delivery of data solutions, data models and any subsequent solutions for Finance and Procurement and wider matrixed reporting teams. The ideal candidate will be using their in depth knowledge of F&O data structures to guide the development of both the reporting and business user teams.

You will be responsible for:

- Be comfortable working with Finance & Operations stakeholders, including the Executive, Directors, Data and support teams to assist with data-related technical issues and support their data infrastructure needs.
- To act as subject matter expert/functional expert for the F&O data domain within the Data Architecture Team.
- To provide technical design expertise to projects initiated within Orbit, influencing business requirements where necessary.
- Accurately able to elicit end user requirements, develop and articulate these needs to a development team
- Have experience of core Finance practises, together with Procurement concepts and processes in Microsoft Dynamics 365 Finance and Operations.
- Experience in the use of LCS to manage Dynamics environments
- Excellent communication skills, with an ability to convey complex technology concepts to the business and IT stakeholders and push back where appropriate

What will help you make a difference.

To be successful in this role it is essential that you have:

- Azure Data Warehouse or Synapse development experience
- ETL skills (min SSIS) preferably Data Factory and Synapse pipelines
- Development using Visual Studio and Microsoft DEVOPS methodologies for source control, project delivery, deployment pipelines and testing.
- Create and maintain optimal HR/Talent/CE data models
- Familiar with Azure architecture for SQL, Synapse, Authentication and Connectivity
- Excellent analytical skills
- Ability to write technical documents and data dictionaries
- SSAS, Synapse, Housing Association/Local Authority experience
- MB-300 Qualified
- MB-500 Qualified
- MB-700 Qualified
- ACCA/CIMA Qualified

We know that an inclusive environment makes us more accessible and ensures we attract, engage, promote and retain great people. We welcome applications from all individuals regardless of background, age, gender/gender identity, sexual orientation, ethnicity/nationality, religious belief, faith or disability. As part of our Armed Forces Covenant commitment, we welcome ex-services professionals to consider career opportunities at Orbit.

Why Orbit?

Rewarding your contribution.

For those who want or need more of a work life balance our view is that this role is suitable for WorkSmart. This means we would consider a more flexible working arrangement, where your hours and work location are managed according to business, customer and personal needs. Agile working arrangements will be discussed during the interview process.

Some of our core benefits include:

- Group bonus potential up to 15% of salary
- 27 days annual leave plus bank holidays and the "Orbit day"
- Private medical insurance
- Excellent contributory pension scheme
- Life assurance
- A great pick and mix of flexible benefits including the option to buy and sell holiday and much more

Our culture and purpose.

We know that great people are central to achieving our ambitions and as such we want everyone to have a voice and make a positive difference. We are proud to be a

Sunday Times 100 Best Companies to work for, this demonstrates we place people at the heart of everything we do. We continue to create a culture that celebrates diversity and an environment where everyone feels able to contribute towards achieving together.

We support our colleagues to be at their best through our wellbeing programme #ThisIsMe, our corporate learning programme, opportunities for professional development, our innovative approaches to making the world and our homes a greener place and our leading reward and recognition package. Because of this our people tell us Orbit is a great place to work for.

At Orbit, our people are enthusiastic and passionate about making a real difference to our customers and communities. We are one team where everyone is connected and encouraged to have the freedom to think differently.

Each year we build many new affordable homes and manage a total portfolio of around 45,000 properties. Over 100,000 people live in an Orbit home and our innovative approach empowers every one of them to grow and thrive. We are commercially driven. The more profit we make, the more we invest into the communities that we work for, improving services and playing a key role in driving UK housing growth.

Work for Orbit. Believe in people.

We have so much more that we'd like to share with you so please submit your CV demonstrating the value you could bring to Orbit.

https://jobs.talent.dynamics.com/jobs/orbitgroupltd/7/416/apply

We put the safeguarding of our customers, colleagues and contractors at the heart of everything we do and as such, certain roles will be subject to a DBS check.

Application deadline:

ROLE PROFILE

ROLE TITLE	Data Engineer
DEPARTMENT	BIDS
DIRECTORATE	Corporate Services
RESPONSIBLE TO	Head of Data, Data Science and Analytics
RESPONSIBLE FOR	SQL Development

ROLE PURPOSE	*One or two sentences giving a simple statement of why the role exists*

To own the development and delivery of data solutions, data models and subsequent solutions for Finance and Procurement, and wider matrixed reporting teams, in Microsoft Dynamics 365 Finance & Operations.

Using in depth knowledge of F&O data structures and entities to facilitate and guide the development of both the direct data and reporting team and Business User teams.

Articulating solutions and requirements at C-Level and End User level, ensuring maximum efficiencies in end to end development lifecycles.

ACCOUNTABILITIES / RESPONSBILITIES	*Statement of the main areas of accountability and responsibility*

Be comfortable working with Finance & Operations stakeholders, including the Executive, Directors, Data and support teams to assist with data-related technical issues and support their data infrastructure needs.

To act as subject matter expert/functional expert for the F&O data domain within the Data Architecture Team.

To provide technical design expertise to projects initiated within Orbit, influencing business requirements where necessary.

Accurately able to elicit end user requirements, develop and articulate these needs to a development team

Have experience of core Finance practises, together with Procurement concepts and processes in Microsoft Dynamics 365 Finance and Operations.

Experience in the use of LCS to manage Dynamics environments

Excellent communication skills, with an ability to convey complex technology concepts to the business and IT stakeholders and push back where appropriate

KNOWLEDGE/SKILLS/EXPERIENCE/PHYSICAL REQUIREMENTS		*The tools needed to do the role*
Essential Expert Level 1	Azure Data Warehouse or Synapse development experience	
	ETL skills (min SSIS) preferably Data Factory and Synapse pipelines	
	Development using Visual Studio and Microsoft DEVOPS methodologies for source control, project delivery, deployment pipelines and testing.	
	Create and maintain optimal HR/Talent/CE data models	
	Familiar with Azure architecture for SQL, Synapse, Authentication and Connectivity	
	Excellent analytical skills	
	Ability to write technical documents and data dictionaries	
	SSAS, Synapse, Housing Association/Local Authority experience	
	MB-300 Qualified	
	MB-500 Qualified	
	MB-700 Qualified	
	ACCA/CIMA Qualified	

Orbit is an Equal Opportunities Employer and all staff are required to read and adhere to Group and local policies and procedures relating to Equality and Diversity

Orbit requires all employees to read and adhere to Health and Safety policies and procedures

Orbit requires all employees to read and adhere to all Orbit policies and procedures and Standing Orders.

Signed by Employee		Date	
Signed by Manager		Date	